

EMPLOYMENT APPEALS SUB-COMMITTEE

HELD: 2 MARCH 2010

Start: 2.00pm

Finish: 3.35pm

PRESENT:

Councillors: Cropper (Chairman) M Pendleton
Jones Vickers
Kay

Officers: Principal Solicitor (Mr L Gardner)
Principal Overview & Scrutiny Officer (Mrs C A Jackson)

Adviser: Deputy Chief Executive, North West Employers' Organisation (NWEO)
(Mr D Campbell)

Parties to the Appeal: Management Representatives:
- Executive Manager Regeneration and Estates (Mrs J Traverse)
Management Adviser:
- Human Resources Consultant (Mr J Booth)

Appellant – Employee Payroll Reference – 003212

Appellant Adviser:
- Unison Branch Secretary (Ms J Moss)

8. APPOINTMENT OF CHAIRMAN

Nominations were invited for Chairman and in this respect, it was

AGREED: That Councillor Cropper be appointed Chairman.

9. APOLOGIES

There were no apologies for absence.

10. MEMBERSHIP OF THE SUB-COMMITTEE

There were no changes to Members of the Sub-Committee.

11. DECLARATIONS OF INTEREST

There were no declarations of interest.

12. PROCEDURE

Before proceeding to hear and determine the appeal Members noted the advice circulated prior to the meeting in relation to the role of the Sub-Committee in such a case and to the procedure to be followed as laid down on pages 31 to 32 of the Book of Reports.

RESOLVED: That the procedure rules be noted.

13. EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of that Act and as, in all the circumstances of the case, the public interest in maintaining the exemption under Schedule 12A outweighs the public interest in disclosing the information.

14. APPEAL AGAINST REDUNDANCY - EMPLOYEE REFERENCE 003212 (PARAGRAPH 1 - INDENTITY OF AN INDIVIDUAL)

The Chairman welcomed both parties to the meeting and introductions took place.

Members were advised that the Sub-Committee was to consider an appeal by an employee of the Council against a decision taken by her Manager in relation to her redundancy.

Before proceeding to hear and determine the appeal it was proposed that the meeting be adjourned to allow the Committee's advisers to seek clarification with both parties in relation to the appeal submission and the papers the Committee had before it, as contained on pages 33 to 123 of the Book of Reports.

Both parties agreed to the request and left the room.

Following the adjournment both parties were invited back into the room and the Committee was advised that both parties had no objection to the Sub-Committee reconvening at a future date or to the timetable for submission of the information requested.

- RESOLVED: A That the meeting to hear the Appeal Against Redundancy – Employee Reference No. 003212 be reconvened as notified.
- B That the timetable for requests and submission of information by both parties to the appeal be noted.

The Chairman thanked everyone for their attendance and brought the meeting to a close.

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Chairman